**Job Description**

**Monitoring and Evaluation Expert**

**EU Anti-Corruption Initiative to Ukraine (EUACI)**

**Introduction**

The EUACI is launching a new phase for 2024-2027 and is looking for an experienced and committed Monitoring and Evaluation Expert.

At the EUACI, we are making a difference in preventing and fighting corruption in Ukraine. We are working with the main anti-corruption stakeholders, namely the government and the parliament, the anti-corruption institutions, the Ministry and Agency of Restoration, and civil society and media. We provide strategic capacity building, institutional and legislative support. We are bringing the best international anti-corruption expertise to Ukraine.

If you comply with the conditions below and want to be part of a fascinating workplace with dedicated and hardworking colleagues eager to contribute to an even better society with less corruption then send us your application to [euaci@um.dk](mailto:euaci@um.dk) before *close of business* ***on 12 March 2024****.*

**The Programme**

The EUACI is a joint EU and Government of Denmark-financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society and state institutions.

In 2024, a new phase of the EUACI is launched. The EUACI strategic objectives are that: corruption in Ukraine is reduced; Ukraine advances with anti-corruption reform; and reconstruction in war-affected areas of Ukraine is implemented within a framework that incorporates transparency, accountability and integrity.

The EUACI has four intervention areas, namely:

* Support to independent state institutions fighting and preventing corruption;
* Transparency and accountability of the reconstruction process;
* Support cities in war-affected areas in enhancing integrity in the reconstruction process;
* Civil society and media in preventing and fighting corruption.

The Program’s implementation is aligned with the principles of Doing Development Differently (DDD). DDD prioritises systematic use of adaptive management based on structured, short-cycle learning mechanisms and local problem-driven analysis, as well as ensuring a comprehensive approach to the use of the full range of Danish instruments. To enhance monitoring oversight as well as to improve the learning aspect of MEAL (monitoring, evaluation, accountability and learning), there is a need to strengthen the independent MEAL processes of the EUACI.

**Description of the position**

Title: Monitoring and Evaluation Expert

Place of service: The EUACI office in Kyiv.

Contract: We offer a labour contract for a fulltime position with the Danish embassy.

Conditions: A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff, including performance bonus, health insurance and five weeks of paid holidays.

**Reporting and accountability**

The Monitoring and Evaluation Expert will refer to the Programme’s management and work closely with the programmatic teams and administration. The Expert will liaise with an external team of consultants that is expected to comprise one international expert and two Ukrainian experts.

**Area of Responsibility**

The successful candidate has to:

* Develop a comprehensive MEAL plan describing MEAL processes, data sources, responsibilities, outputs and double loop learning processes and ensure the plan’s implementation.
* Organize, compile and quality assure EUACI’s reporting on outputs and outcomes with reference to the results framework of the Program and in cooperation with the external MEAL consultancy.
* Ensure the timely preparation and submission of all reporting documentation.
* Procure, organize and liaise with the external MEAL consultancy.
* Assist the external MEAL consultancy and provide EUACI’s input to their work.
* Organize annual workshops of staff together with the MEAL consultancy in order to assess results, validate assumptions, and identify learning.
* Facilitate external reviews of the Program.
* Lead evaluations of selected activities or partners as agreed with the management.
* Ensure reporting to EU’s digital platforms.
* Assist with other duties as agreed with the management.

**Demand Profile/Qualifications**

* Bachelor’s Degree in Public Policy, Public Administration, Law, International relations, Political Sciences or related field.
* A minimum of 5 years of demonstrated professional experience in the field on Monitoring and Evaluation.
* A minimum of 5 years of experience working for international organizations or international technical assistance programmes/projects in Ukraine.
* Knowledge of Ukraine’s anti-corruption reform agenda, public awareness and social accountability.
* Ability to work under pressure with tight deadlines, flexibility, and an entrepreneurial spirit.
* Fluency in Ukrainian and excellent English language skills is required.
* Keen sense of ethics, integrity, and credibility.

**Deadline for applications:**

Interested candidates should submit their CV and motivation letters to [**euaci@um.dk**](mailto:euaci@um.dk)**before close of business on 12 March 2024.** Please write in the email subject “Application for Monitoring and Evaluation Expert”.